

LEP QUESTIONS AND ANSWER

1. What is Leadership Exchange Programme?

The Leadership Exchange Programme (LEP) is the annual flagship programme of Jela's Development Initiatives (JDI)'s Youth Empowerment through Volunteering arm. This year, we are accepting applications from 18-25 year-olds who:

- Desire to be community builders and make social impact
- Are resident in Lokoja, Kogi State, Nigeria
- Are available for the Programme from October 2024 to June 2025
- Willing to be paired with host organisations to serve for 3 months in the month of February to April
- Willing to develop peace building and conflict resolution skills.

2. When Does LEP Start and How Long Does it last?

A call for applications will be launched on September 30th to October 21st 2024. Training workshop is scheduled for January 2025 while the workplace exchange begins on February to April 2025, lasting for 3 months. However, post-programme activities stretch till June 2025.

3. What do I need to Become a Host Organisation?

Host organisations are still welcome and if you are interested in partnering with us in that regard, kindly email us through info@jdi.org.ng

4. How can I partner with JDI for the LEP?

There are many ways of joining us in this exciting journey! You can partner as a host organisation or media partner, offering us your platform to promote the LEP or producing media materials such as video and audio clips to aid our publicity. Email us through info@jdi.org.ng to connect with us.

5. What are the Highlights of the LEP?

From training workshops, excursions and radio show appearances to the Gallup's Strength assessment coupled with a one-on-one personal coaching session, administered by a Gallup Global Strengths coach, the LEP is packed with empowering opportunities for the participants. Interestingly, they also have the opportunity to engage in a community service project and will be awarded with certificates of achievement upon completion of the Programme. Also, this year's LEP is a gift of the United States Government.

6. What is the Community Service?

The LEP culminates in the community service project which revolves around any of the other 3 initiatives run by JDI- providing access to water, mental health or blood donation. The participants choose the specific nature of project that they wish to work on and carry out the planning and implementation of the project.

7. What do the Training Workshops Entail?

The workshops include but are not limited to advocacy, Gallup's Strength Assessment, servant-leadership, personal development, community building, fundraising, peace building, conflict resolution, sustainable development goals, accessing opportunities, project planning and implementation, youth and governance and networking.

8. What do I have to do to be eligible for the LEP?

The LEP is open to all young persons aged between 18-25, resident in Lokoja, Kogi State and willing to serve as volunteers. We do not require any special qualifications.

9. Can I Choose the Host Organisation I want to Serve With?

Participants of the LEP are not allowed to choose the roles they want to function in or organisations they will serve with. However, JDI does its best to ensure that Participants are paired with hosts that align with their interests, to a certain degree.

10. Are LEP Applications Free?

Absolutely! You do not have to pay an application fee. However, once your application is submitted, you cannot make corrections.

11. What if I don't get Selected this Year, Can I Apply Again?

Applicants whose applications are unsuccessful are encouraged to apply for the next cohort. There is no penalty for this.

12. Must I have volunteer experience before I can apply?

While previous volunteer experience may bolster your application, it is not mandatory. You only have to show us that you have what it takes to be a committed volunteer.

13. Do I get paid by the Host Organization I serve with?

The LEP is a volunteer opportunity.

14. Can I Work Elsewhere While Participating in the LEP?

Participants of the LEP are required to report at their host organisations 4 days per week. As such, working elsewhere or activities that hamper this commitment are not allowed and reports of absenteeism attract dismissal from the Programme.

15. What Happens after the Workplace Exchange?

The workplace exchange ends in April 2024 but the LEP doesn't end there! A formal closing ceremony will be held on June 2025. Furthermore, as a show of our commitment, all participants of the LEP are added to a closed group where they have continued access to personal development opportunities and support.